

**CITY OF WOBURN
CITY COUNCIL
COMMITTEE ON PERSONNEL
WOBURN CITY HALL
COMMITTEE ROOM
TUESDAY, NOVEMBER 13, 2024 – 6:00 P.M.**

Voting members present: Chair Joanne Campbell and Councilor Joseph Demers. Absent: Councilor Robert Toro

Non-Voting members present: President Jeffrey Dillon, Councilor Lou DiMambro, Councilor Robert Ferullo, Councilor Charles Viola, Councilor William Pappalardo and Councilor Darlene Mercer-Bruen

Also present: Mayor Michael Concannon

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Reading and approval of previous meeting minutes: Motion made by Councilor Demers and seconded by Chair Campbell to waive the reading of and approve the minutes of the meeting of September 23, 2024, all in favor, 2-0-1.

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Appointment of Angela M. Taft to the Commission on Disability: Mayor Concannon said Ms. Taft is a close family friend. He said she is terrific. He said she is smart, kind and compassionate. He said she is a Registered Nurse who works at Massachusetts General Hospital, and she formerly worked at the Veterans Administration Hospital. He said she expressed an interest a couple of months ago to join the commission. He said she has experienced mobility issues due to a recent knee injury and that is what prompted her to want to serve on the Commission on Disability. He said she will be a good addition to the commission. Chair Campbell asked Ms. Taft to tell the committee about herself and why she wants to join the commission. Ms. Taft said she grew up in Woburn and has lived in the city for all her life. She said she has worked with people with all kinds of disabilities. She said she recently tore her ACL and that gave her a better understanding of people with mobility issues. She said she would like to volunteer her extra time to help keep the city more accessible. Chair Campbell asked if Ms. Taft used to work at the VA Hospital. Ms. Taft said she started her nursing career there. Councilor Demers said he can

commiserate with Ms. Taft because he also suffered an ACL injury. He said one of his priorities as the Ward 4 Councilor has been to look at playgrounds and make them more accessible to children with disabilities. Ms. Taft said she attended a recent event at Ferullo Field and said she would be like to be involved in that type of project. Motion made by Councilor Demers and seconded by Chair Campbell to suspend the City Council's rules to allow any member of the council not on the committee to address the appointment of Ms. Taft; approved, 2-0-1. Councilor Mercer-Bruen said the mayor has brought down some amazing appointees. She said Ms. Taft will be amazing. She said Ms. Taft is an amazing young woman. Councilor Pappalardo said he likes to see enthusiasm from young people who want to volunteer their time. Councilor DiMambro said Ms. Taft's resume speaks for itself, with her background as a nurse. President Dillon thanked Ms. Taft for her commitment to disability awareness. He said volunteerism is what makes this community special. He welcomed Ms. Taft aboard. Councilor Viola thanked Ms. Taft for her commitment to serve the community. He said the mayor has brought down some good appointees. Councilor Ferullo said he met Commission on Disability member John Wetzel at the Veterans Day ceremony and said Mr. Wetzel has some ideas and is fired up. He wished Ms. Taft the best on the commission. He said Ferullo Field is named after his uncle. He said he is excited about what Mr. Wetzel has done with that commission. Motion made by Councilor Demers and seconded by Chair Campbell to return to the regular order of business; approved, 2-0-1. Motion made by Councilor Demers and seconded by Chair Campbell that the appointment of Angela M. Taft to the Commission on Disability "ought to pass;" approved, 2-0-1.

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Order that the City Council fill the vacancy of the position of City Engineer: Motion made by Councilor Demers and seconded by Chair Campbell to accept and make part of the permanent record a memorandum from Human Resources Director Shawna Healey to Chair Campbell dated November 8, 2024, regarding the City Engineer Job Posting; approved, 2-0-1. Chair Campbell read the email from HRD Healey as follows: "The Teamsters Collective Bargaining Agreement has been ratified and the City Engineer job salary is now a salary range for \$123,245.81 to \$151,576.80. The job posting has been updated on the city website and reposted to the Massachusetts Municipal Association this week. The job advertisement will run through December 6, 2024. At that time, I will share the candidates with the committee and hope to move forward with an interview process." Chair Campbell said this is good news. She said she hopes the city can attract qualified applicants at this salary range. Councilor Demers said it is important to come to terms on a salary range to attract someone who is a certified engineer. He said this is a move in the right direction.

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Motion made by Councilor Demers and seconded by Chair Campbell to adjourn, all in favor, 2-0-1. Chair Campbell adjourned the meeting at 6:13 p.m.

A TRUE RECORD ATTEST

Gordon Vincent

Clerk of Committees