City of Woburn
HUMAN RESOURCES DEPARTMENT

DATE: April 24, 2026

TO: City of Woburn Retirees

SUBJECT: Insurance Open Enrollment

Beginning April 27, 2026 and continuing through May 15, 2026, the City of Woburn will be conducting annual open enrollment for all retirees and their spouses who are enrolled in HMO Blue or BCEP **and are not Medicare eligible** who wish to change their insurance coverage. (Retirees with Medicare coverage will have a special open enrollment period in November 2026 for January 1, 2027 effective date). Also, any eligible retiree **who does not have Medicare** may enroll in HMO Blue or BCEP during this period for coverage effective July 1, 2026 (If a non-covered retiree does not enroll during this period, he/she will not be eligible to enroll again until May 2027 for July 2027 coverage, unless he/she has a qualifying event under the law).

It is also open enrollment for dental and vision plans.

A Benefits Fair will be held on Thursday May 7, 2026 from 3:00 to 5:00 pm in the rotunda at City Hall. There will be representatives of insurance providers available for those who wish to obtain more information on the City of Woburn health, dental and vision plans.

On the back of this letter there is a schedule of the new rates for health and dental insurance effective July 1, 2026. Dental and vision rates have remained the same. If you do not wish to change medical/dental/vision plans, no action is necessary, you will automatically be re-enrolled in your present plans effective July 1, 2026.

For retirees enrolling for the first time or making changes in coverage, you must submit completed enrollment and change forms to the Human Resources Department by the close of the workday on Friday May 15, 2026.

Information about all health, dental, and vision plans, including enrollment forms can be found at https://woburnma.gov/government/human-resources/retireebenefits/ .

Now is a good time to contact the Human Resources Office if you have moved and need to update your address or update beneficiaries. If you have any questions about your current benefits please call Shawna Healey at 781-897-5955 or Karen Crawford at 781-897-5956.

Shawna Healey
Shawna Healey
Director of Human Resources

Karen Crawford
Karen Crawford
Benefits Coordinator

****TURN OVER FOR RATE SHEET****