

**COMMITTEE ON PERSONNEL
TUESDAY, FEBRUARY 22, 2022, at 6:00 p.m.
WOBURN CITY HALL
CITY COUNCIL CHAMBERS**

Voting Members present: Chair Joanne Campbell, Councilor Joseph Demers, and Councilor Jeffrey Dillon

Non-voting members present: President Michael Concannon and Councilor Charles Viola. Non-voting members not present: Councilor Robert Ferullo, Councilor Richard Gately, Councilor Darlene Mercer-Bruen and Councilor Lou DiMambro

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Reading of previous meeting minutes and approval: Motion made by Councilor Demers and seconded by Councilor Dillon to waive the reading of and to approve the minutes of the meeting of September 1, 2021; all in favor, 3-0.

Reappointment of Joseph A. Palmisano and Shannon Ryan to the Woburn Board of Registrars: Chair Campbell said she spoke to City Clerk Lindsay Higgins today and said City Clerk Higgins spoke very highly of the two nominees. Chair Campbell said both the Republican and Democratic parties have to be represented on the board and there is good balance. She said City Clerk Higgins said she hopes both Ms. Ryan and Mr. Palmisano are reappointed. Motion made by Councilor Demers and seconded by Councilor Dillon that the reappointments of Mr. Palmisano and Ms. Ryan to the Woburn Board of Registrars “ought to pass,” approved, 3-0.

Reappointment of Daniel J. Gately and Larry Rideout to the Woburn Housing Authority board: Chair Campbell said she spoke to WHA Executive Director Thomas Maher and he spoke very highly of Mr. Gately and Mr. Rideout. She said Director Maher said both nominees are a good fit. She said Mr. Maher is hoping both nominees will be reappointed. Motion made by Councilor Demers and seconded by Councilor Dillon that the reappointments to the Woburn Housing Authority board “ought to pass,” approved, 3-0.

Appointment of Mark R. Cavicchi as the alternate member of the Zoning Board of Appeals: Chair Campbell asked Mr. Cavicchi to tell the committee about himself. Mr. Cavicchi said he moved to Woburn in 1995 when he got married. He said he has been involved in Woburn Little League since 1997, starting as a coach, then a manager, then a board member and then as president for the past eight years. He said he works at TJX in Framingham, in the property development realm. He said he oversees retail construction. He said he has been looking to become more involved in the community by joining a municipal board. He said Mayor Galvin asked him if he was interested in joining the ZBA. He said he thinks this is a good way to get his feet wet in government. He said he was formerly a Town Meeting member in Arlington. Chair Campbell asked Mr. Cavicchi if he has a vision for the ZBA. Mr. Cavicchi said at this stage it is more about learning about the ZBA. He said he would like to have a say. Councilor Dillon said Mr. Cavicchi is a great candidate for the ZBA. He said Mr. Cavicchi will be a good fit with his background in construction and business. He said Mr. Cavicchi will help the ZBA continue to do

the great job it does. Mr. Cavicchi said his business travel schedule is not as intense as it used to be a couple of years ago, and his work schedule will not affect his ability to attend meetings. He said he appreciates the committee's time and he appreciates being nominated. Motion made by Councilor Demers and seconded by Councilor Dillon that Mr. Cavicchi's appointment to the Zoning Board of Appeals "ought to pass;" approved, 3-0.

Appointment of Mark J. Kiklis to the Woburn Redevelopment Authority: Chair Campbell asked Mr. Kiklis to tell the committee about himself. Mr. Kiklis said he was born and raised in Woburn and graduated from Woburn High in 1992. He said he wants to give back to the community by participating on a municipal board. He said the WRA's focus is on the downtown area and he would like to see that part of the city revitalized. He said he would like to see more accommodations for pedestrian traffic. He said he currently lives in West Woburn and has a daughter who attends the Joyce Middle School. Chair Campbell said she spoke with Planning Director Tina Cassidy. Chair Campbell said if Mr. Kiklis' nomination is confirmed he will replace David Ryan on the board. Chair Campbell said Director Cassidy felt Mr. Kiklis will bring a new perspective to the board. Chair Campbell said Director Cassidy said Mr. Kiklis' background in real estate will be helpful. Councilor Dillon said he and Mr. Kiklis grew up in the same neighborhood. He said Mr. Kiklis' family was a very respected part of the neighborhood. He said Mr. Kiklis comes from a great family that is involved in the community. He said he knows Mr. Kiklis on a professional level and his reputation is great. He said Mr. Kiklis will be a great addition to the board. Motion made by Councilor Dillon and seconded by Councilor Demers to allow members of the council who are not on the committee to address the committee; approved, 3-0. Councilor Viola said he thinks Mr. Kiklis will be a good fit on the WRA. He said Mr. Kiklis' professional background will be an asset to the board. Motion made by Councilor Dillon and seconded by Councilor Demers to return to the regular order of business; approved, 3-0. Motion made by Councilor Demers and seconded by Councilor Dillon that Mr. Kiklis' appointment to the Woburn Redevelopment Authority "ought to pass;" approved, 3-0.

Motion made by Councilor Demers and seconded by Councilor Dillon to adjourn; all in favor, 3-0. Chairman Campbell adjourned the meeting at 6:13 p.m.

Attest: _____
Gordon Vincent
Clerk of Committees